

Pentel Group Sustainable Procurement Policy

The Pentel Group conducts fair trading activities to deliver safe and reliable products and services to all customers. We work with our suppliers to promote procurement activities aimed at achieving a sustainable world and society based on this policy.

1. Fair Trade, and Compliance with Laws, Regulations, and Business Ethics

We comply with the laws and regulations applicable in each country and region in which we operate and conduct fair and equitable trade based on international norms and business ethics.

2. Respect for Human Rights, and Occupational Health and Safety

In accordance with the Pentel Group Human Rights Policy, we respect human rights across our entire supply chain, and work to establish and maintain a healthy workplace environment that prioritizes physical and mental well-being.

3. Environmental Conservation

We comply with domestic and international laws, agreements and commitments related to the environment, and we work towards protecting the global environment and preventing environmental pollution.

4. Quality and Safety of Product and Service

We strive to ensure the safety of our products and services, and relentlessly pursue quality improvements. We work to establish a business continuity and rapid recovery system across the entire supply chain in preparation for disasters and unforeseen events.

5. Thorough Information Management

We implement defensive measures against the threat of cyber-attacks to prevent harm to ourselves and others, while also ensuring the protection of confidential information and personal data related to procurement activities through appropriate management practices.